



EASTMONT CHURCH

POSITION TITLE: Children's Ministry Director/Pastor

Position Description: Eastmont Church, a thriving church in Bend, Oregon is seeking a passionate and experienced individual to join our ministry team as the Children's Pastor/Director. This position involves providing spiritual leadership, strategic vision, and hands-on management for the children's ministry, ensuring the spiritual growth and development of children from birth to sixth grade.

Hours & Compensation: Full-time, salary based on experience, benefits package

Accountability Structure: Reports to Executive Pastor

QUALIFICATIONS, GIFTS, AND SKILLS SET

Demonstrated Skills Include:

- Bachelor's degree in Christian ministry, education, or a related field preferred
- Proven experience in children's ministry leadership
- Strong understanding of Eastmont's theology and commitment to Eastmont Church's doctrinal statement, mission and values
- Excellent leadership, organizational, and communication skills
- Passion for fostering the spiritual growth and well-being of children and equipping parents to do the same.
- Participate as a team member in a collaborative environment
- Excellent communication and interpersonal skills
- Willingness to work within all levels of staff, establishing and maintaining effective working relationships
- Maintain confidentiality as required for the organization
- Have a desire to connect and establish relationships within the congregation

CORE RESPONSIBILITIES

- Spiritual Leadership:
 - Provide spiritual oversight and guidance to the children's ministry, fostering a Christ-centered environment

- Develop and implement age-appropriate discipleship programs that align with Eastmont's theology and principles
- Staff Leadership:
 - Manage the children's ministry staff in their responsibilities
 - Manage staff culture toward unity and a service-focused mindset
- Vision and Strategy:
 - Work with church leadership to develop a clear vision and strategy for the children's ministry that aligns with the overall mission and values of the church
 - Plan and execute programs that engage children in worship, teaching, and fellowship
- Teaching and Curriculum:
 - Develop and oversee the implementation of biblically sound and age-appropriate curriculum for various age groups within the children's ministry
 - Ensure that teaching materials align with Eastmont's theology and are in line with the church's doctrinal statement
- Volunteer Recruitment and Training:
 - Recruit, train, and lead a team of dedicated volunteers to serve in various capacities within the children's ministry
 - Provide ongoing training and support to volunteers, equipping them to effectively minister to children
- Pastoral Care:
 - Shepherd and provide pastoral care to children and their families, fostering a supportive and caring community
 - Respond to the spiritual and emotional needs of children, parents, and volunteers
 - Help lead Eastmont school chapels and be responsive to the spiritual needs of school families in concert with the school principal
- Safety and Security:
 - Implement and enforce safety and security protocols to ensure the well-being of children during all ministry activities
 - Work with church leadership to maintain compliance with child protection policies and procedures